



Position Description

School District of Monroe

JOB TITLE:	Speech and Language Pathologist
CLASSIFICATION:	Professional Staff
JOB OBJECTIVE:	Work with students to assess, diagnose, and treat speech, voice, fluency, pragmatics, language, and augmentative and alternative communication needs.
REPORTS TO:	Director of Pupil Services/Building Principals
QUALIFICATIONS:	Related master's degree and valid DPI license or certification. Relevant experience in community health or education. Positive attitude and interest in working with children, parents, and staff. Intermediate technology and social media skills.

ESSENTIAL DUTIES:

- Create and implement IEPs for students with speech and/or language impairments
Assess, screen, and evaluate to detect speech and language delays and disorders
- Educate students, family members, and staff about speech and language delays and disorders and causes, including disabilities and traumatic events
- Keep detailed records relating to student conditions, care plans, therapies, and progress
- Maintain all records and information in a confidential manner
- Comply with all Medicaid compliance requirements for school-based claims
- Report progress and current status to family members, teachers, administrators, and medical professionals.
- Provide consultative services for school staff, sharing and demonstrating techniques and working to facilitate interventions for students
- Collaborate with families, staff members, and outside agencies on student achievement and instructional methods
- Establish and utilize productive relationships with parents/guardians, students, staff, and community
- Serve as a positive adult role model during interactions with students
- Attend staff meetings and serve on committees as required

ADDITIONAL DUTIES:

- Participate in activities which contribute to the effective operation of the school
- Assist in maintaining student behavior at school events as requested
- Maintain a current medical and technical knowledge base through business networks, educational workshops and professional publications

Essential duties are those duties and functions considered essential to the performance of the identified position. Additional duties are those duties considered secondary to the position's overall purpose. This position description is illustrative and does not necessarily specify all tasks and duties of this position. The Administration of the School District of Monroe reserves the right to change this position description at its sole discretion at any time.

REVISED: May 2020